

Posted: 04/17/2024
Salary: \$46,520.00- \$51,689.00
Status: Exempt, Full-time



[The College of Idaho](#) is seeking applications and recommendations for the position of **Head Coach, Swim/Dive and Aquatics Director**. This position will instruct the men's and women's swimming and diving team and will be responsible for the administrative functions required for the team's success. Additionally, this position will be responsible for the maintenance and operations of the aquatics facility throughout the year.

Head Coaching responsibilities include supervising and coordinating the swimming and diving program. This includes recruitment, scheduling and meet logistics, volunteer organization, and fundraising. Providing technical instruction for athlete development and collaborating with the strength and conditioning coach to create strength and conditioning programs. Additionally, they will establish academic goals for the team and study table requirements, and monitor the athletes' grades to ensure eligibility.

Aquatics Director is responsible for the operations of the facility including budget monitoring, safety and emergency protocols, hiring and supervising lifeguards, and managing the facility master schedule. Pool maintenance includes conducting and ensuring proper pool care, and identifying and reporting maintenance and repair needs. Additionally maintaining accurate records of pool chemical levels and facility maintenance adhering to all safety regulations.

The successful candidate will have a Bachelor's degree in physical education, recreation, health, or related field. Prior competitive swim and/or diving coaching experience is preferred; collegiate swim and/or diving coaching experience is preferred. Must possess a current CPR/First Aid certification, be a certified Lifeguard and/or certified Lifeguard Instructor, and be a Certified Pool Operator or must obtain certification within the first three (3) months of employment. Demonstrated success in recruiting student-athletes, and the ability to work non-traditional hours (evenings and weekends) as well as travel up to 30% of the time.

Candidates must be authorized to work in the United States as of the expected hire date and throughout the date of their employment without sponsorship from The College of Idaho. A current valid driver's license is also required and candidates must be vehicle insurable.

The College of Idaho offers competitive benefits including tuition waiver for dependents, health insurance, a retirement plan with employer match, generous paid time off, free access to on-campus fitness centers, and free admission to campus events.

A complete application will include a current résumé, a cover letter addressing qualifications for the position, a statement on diversity that articulates a commitment to representation, inclusion, and equity, and the names and contact information of three (3) references, two (2) management and one (1) professional to hr@collegeofidaho.edu. Application review will begin immediately. Applications will be accepted until suitable candidates are selected.

With over 132 years of history, the College of Idaho is a regional and national leader in higher education. The College of Idaho is an [inclusive community](#) of exceptional learning that challenges the ambitious and forges pathways to success and purpose.

The College of Idaho is proud to be an equal-opportunity employer. We are committed to attracting, retaining, and maximizing academic excellence through a diverse and inclusive workforce.